



# 5 reasons to commission women focussed employment & training services

**Women-centred support is delivered in safe community based environments that develop self-determination and empowerment. Women are encouraged to decide their own routes towards the labour identifying and breaking down socio-cultural barriers and working strategically to address the underlying causes of discrimination and inequality. Women First Partnership 2017**

**98%** NE carers and lone parents are women. [NELEP 2016](#).

**13%** of UK STEM workforce female. [stemgraduates.co.uk](#).

**62%** Bangladeshi women & 55% of Pakistani women in the UK are economically inactive [ONS 2016](#).

**9.8%** women executive directorships on FTSE 100 boards. [2017](#).

**30%** UK young women experience workplace sex discrimination. [youngwomenstrust.org](#).

**2%** negative NE public sector growth employment. women disproportionately affected. [Nomis 2017](#).

Disabled women face intersectional disadvantage in employment and those with mental illness the worst penalties

- 1. Need - NE women experience cycles of life-time poverty and barriers towards financial independence are significant and deep rooted. [themillincharity.co.uk](#).**
- 2. Value - Raising household incomes is crucial part towards reducing child poverty. Mothers have key role in raising skills levels and changing attitudes about education & employment. McDowell, 2013.**
- 3. Economic Impact - Increasing women's participation in the UK labour market could be worth between £15bn and £23bn (1.3 - 2% of GDP), with STEM accounting for at least £2 billion. [tinyurl.com/o65rldq](#).**
- 4. Equal - A holistic approach responds to the complex and varied needs of women at the same time as addressing labour market discrimination. Women First Partnership 2017.**
- 5. Legal - Single sex services are permitted where it can be shown to be the most effective way of providing those services. Equality Act 2010, Schedule 3, Part 7.**

It would be far too terrifying to do this on my own.



I felt comfortable and safe and began to believe I have a future



I'm excited for the next steps!



I could not have come this far without support.

